

Board Name

Q1

Promoting wellness and recovery

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Ohio Department of Mental Health and Addiction Services (OhioMHAS) 2023-2025 Community Assessment and Plan (CAP) Template:

The second secon						
Trumbull County Mental Health	Trumbull County Mental Health & Recovery Board					
2 Executive Director	tive Director					
Ms. April Caraway						
Mental Health and Addiction Ch community for addressing the outc			findings, identify the leve	el of need in your		
Children, Youth and Famil families. Choose Major Cha						
		Minimal Challenge	Moderate Challenge	Major Challenge		
Mental, emotional and behaviora in children and youth (overall)	I health conditions	0	0	•		
Youth depression		0	o	0		
Youth alcohol use		0	o	0		
Youth marijuana use		0	•	0		
Youth other illicit drug use		0	• • •	0		
Youth suicide deaths		0	•	0		
Children in out-of-home placeme parental SUD	nts due to	0	•	0		
Chronic absenteeism among K-1	2 students	0	•	0		
Suspensions and expulsions ame	ong K-12 students	©	0	0		
Adverse childhood experiences (ACEs)	0	0	•		
Other child/youth outcome (specify):	Suicidal ideatio	n				
Other child/youth outcome (specify):						

Q4	<u>Children, Youth and Families</u> : Please consider each challenge listed regarding the need for your children, youth, and families. Choose Major Challenge, Moderate Challenge, or Minimal Challenge for each of the challenges listed below.				
		Minimal Challenge	Moderate Challenge	Major Challenge	
	Suicidal ideation	0	0	•	
Q5	Please select the Top Three challenges for 9	Children, Youth, and	<u>Families</u> in your Board area.		
	Mental, emotional and behavioral health conditio and youth (overall)	ns in children	Children in out-of-home placem	ents due to parental SUD	
	Youth depression		Chronic absenteeism among K-		
	☐ Youth alcohol use		Suspensions and expulsions ar		
	☐ Youth marijuana use ☐ Youth other illicit drug use		Adverse childhood experiencesSuicidal ideation	(ACES)	
	Youth suicide deaths	•	Suicidal ideation		
Q6	Adults: Please consider each challenge liste Moderate Challenge, or Minimal Challenge for the Moderate			noose Major Challenge, Major Challenge	
	Mental health and substance use disorder conditions among adults (overall)	0	•	0	
	Adult serious mental illness	0	•	0	
	Adult depression	•	0	0	
	Adult substance use disorder	0	•	0	
	Adult heavy drinking	0	•	O	
	Adult illicit drug use	0	•	O	
	Adult suicide deaths	0	0	•	
	Drug overdose deaths	0	O	• • • • • • • • • • • • • • • • • • • •	
	Problem gambling	•	O	0	
	Other adult outcome, specify: MH and SUD cond:	itions among adults	(overall)		
	Other adult outcome, specify:				

Q7	Adults: Please consider each challenge liste Moderate Challenge, or Minimal Challenge f			hoose Major Challenge,
		Minimal Challenge	Moderate Challenge	Major Challenge
	MH and SUD conditions among adults (overall)	0	•	0
Q8	Please select the Top Three challenges for	Adults in your Board are	ea.	
	 Adult serious mental illness Adult depression Adult substance use disorder Adult heavy drinking Adult illicit drug use 		Adult suicide deaths Drug overdose deaths Problem gambling MH and SUD conditions among	g adults (overall)
	<u>rities</u> - Based on the assessment findings, nes in your community for the <u>mental health</u>			
There	will be an opportunity to identify how any sp	pecial populations will	be served in the Plan.	
Q9	*Disparities . Based on the assessment fin and access challenges in your community?		wing groups are experienc	sing the worst service gaps
	 ✓ People with low incomes or low educational atta ✓ People with a disability ✓ Residents of rural areas ◯ Residents of Appalachian areas ✓ Black residents ◯ Hispanic residents ◯ White residents ✓ Older adults (ages 65+) ✓ Veterans 	 	Men Women LGBTQ+ Immigrants refugees or English language I People who use injection drugs People involved in the criminal General community program Other	s (IDUs)
Q10	Optional Disparities Narrative (Not a requ community, such as general demographic cl			unmet needs in your
Q11	Additional Assessment Findings (Not a rassessment results regarding mental health			
	We distributed a modified version of the disparities, challenges, service gaps, pr. survey of providers are incorporated through derived from conversational exchanges at a Substance Abuse Prevention (ASAP), and other conversations of the disparities of the dis	iority populations, and aghout this document. M meetings of the Trumbul	social determinants of h ore qualitative insights l County Suicide Preventi	ealth. Findings from this into community needs are

Mental health and addiction service gaps and access challenges

★What are the biggest service gaps and access challenges for behavioral health in your community and which groups are most affected?

Based on the assessment findings, identify the level of challenge experienced in your community related to prevention, treatment and recovery service access and quality. The purpose of this question is to identify access issues that need improvement and to inform the selection of priorities in the Plan section of the CAP template. Rate each challenge as major, moderate or minimal. Then, select the top three major challenges for each age group.

		Minimal Challenge	Moderate Challenge	Major Challenge	
Prevention services, pro	grams and policies	0	•	0	
Mental health treatment	services	0	®	0	
Substance use disorder	treatment services	0	•	0	
Medication assisted trea	tment	O	•	0	
Crisis services		O	0	©	
Harm reduction services	•	O	®	0	
Recovery supports		O	©	0	
Mental health workforce professional shortage ar		0	0	©	
Substance use disorder	treatment workforce	0	0	0	
Other service gap, spec	ify:				
Other service gap, spec	ify:			maken ali anti-anti-anti-anti-anti-anti-anti-anti-	
Other service gap, spec	ify:			The state of the s	
Please select the To	p Three <u>service gaps in</u>	continuum of care in yo	our Board area.		
☐ Prevention services☐ Mental health treatn			Harm reduction services Recovery supports		
☐ Substance use diso	rder treatment services		Mental health workforce (mental health professional sho areas)		
☐ Medication assisted☑ Crisis services	treatment	Ø	Substance use disorder treatm	ent workforce	
Access for children,	youth and families				
		Minimal Challenge	Moderate Challenge	Major Challenge	
Unmet need for mental	health treatment, youth	0	Ο	•	
•	epressive disorder, youth	O	©	0	
Lack of well-child visits		O	©	0	
Lack of child screenings developmental	: Depression and	0	•	0	
Lack of child screenings	: Developmental	0	(0	
Lack of child screenings	: Anxiety	O	(9)	0	
Lack of follow-up care for psychotropic medication		O	0	©	
Lack of school-based he	ealth services	O	©	0	
Uninsured children		©	O	0	
Other child/youth acces challenge, specify:	Lack of Child S	creening depression and	d anxiety		
Other child/youth acces	S Access to SUD to	reatment	AMERICAN P.		
challenge, specify:	Access to Sub t	reacment			

Q16	Access for children, you	th and families			
			Minimal Challenge	Moderate Challenge	Major Challenge
	Lack of child screening depress	ion and anxiety	0	O	©
	Access to SUD treatment		0	0	•
Q17	Please select the Top Thr	ee gaps to <u>Access</u>	for children, youth	and families in your Board ar	ea.
	Unmet need for mental hear	Ith treatment, youth		Lack of follow-up care for child medications)	ren prescribed psychotropic
	☐ Unmet need for major depr☐ Lack of well-child visits☐ Lack of child screenings: D☐ Lack of child screenings: A	epression and develop	omental	 □ Lack of school-based health se □ Uninsured children □ Lack of child screening depres ☑ Access to SUD treatment 	
Q18	Access for adults	•			
			Minimal Challenge	Moderate Challenge	Major Challenge
	Unmet need for mental health t	reatment, adults	0	•	O
	Unmet need for major depressi	ve disorder, adults	•		0
	Unmet need for outpatient med treatment	ication-assisted	0	•	0
	Low SUD treatment retention		0	0	©
	Lack of follow-up after hospitali illness challenges	zation for mental	O	0	•
	Lack of follow-up after ED visit	for mental health	0	0	(9)
	Lack of follow-up after ED visit	for substance use	0	0	©
	Uninsured adults		©	0	0
	Other adult access challenge, specify:	Partial hospital	ization and intens	ive outpatient programs	
•	Other adult access challenge, specify:				
	Other adult access challenge, specify:				And detect a material defends also to 11 Table dates a material and a material and defends and defends also be a second and defends

Q19	Access for adults			
		Minimal Challenge	Moderate Challenge	Major Challenge
	Partial hospitalization and intensive outpatient programs	0	•	0
Q20	Please select the Top Three gaps for Access	for adults in your E	Board area.	
	 Unmet need for mental health treatment, adults Unmet need for major depressive disorder, adults Unmet need for outpatient medication-assisted tre ✓ Low SUD treatment retention ✓ Lack of follow-up after hospitalization for mental ill challenges 	eatment	 □ Lack of follow-up after ED visit to Lack of follow-up after ED visit to Uninsured adults □ Partial hospitalization and intention 	for substance use
Q21	*Disparities . Based on the assessment findiand access challenges in your community? C			ing the worst service gaps
	 ✓ People with low incomes or low educational attain ✓ People with a disability ✓ Residents of rural areas ☐ Residents of Appalachian areas ✓ Black residents ☐ Hispanic residents ✓ White residents ✓ Older adults (ages 65+) ✓ Veterans 	ment	 Men Women ✓ LGBTQ+ Immigrants refugees or English language le People who use injection drugs ✓ People involved in the criminal General community program Other 	(IDUs)
Q22	Optional: Disparities narrative. Describe the demographic characteristics, data limitations,		ities in service gaps in your co	mmunity, such as general
		,	1	
Q23	Optional: Additional assessment findings. results regarding service gaps that are releva		ble trends, qualitative findings	or other assessment
			7	

Social determinants of health

What are the social determinants of health (i.e., environmental factors or community conditions) that contribute to your community's behavioral health conditions and unmet need?

***Social determinants of health driving behavioral health challenges.** Based on the assessment findings, describe the extent to which the following factors are driving mental health and addiction challenges in your community. Rate each issue as major, moderate or not a driver. Then, select the top three major drivers for each category.

Q24	Social and economic environment			
		Not a driver or unknown	Moderate Driver	Major Driver
	Poverty	0	0	•
	Unemployment or low wages	0	0	•
	Low educational attainment	0	•	0
	Violence, crime, trauma and abuse	0	0	•
	Stigma, racism, ableism and other forms of discrimination	0	•	0
	Social isolation	0	©	0
	Social norms about alcohol and other drug use	0	•	0
	Attitudes about seeking help	0	•	0
	Family disruptions (divorce, incarceration, parent deceased, child removed from home, etc.)	0	0	•
	Other, specify:			
	 ☐ Unemployment or low wages ☑ Low educational attainment ☐ Violence, crime, trauma and abuse ☐ Stigma, racism, ableism and other forms of discovered 	✓ Fa	titudes about seeking help amily disruptions (divorce, in a lid removed from home, etc.)	carceration, parent deceased,
Q27	Physical environment and health behaviors			
		Not a driver or unknown	Moderate Driver	Major Driver
	Lack of affordable or quality housing	0	0 4	•
	Lack of transportation	0	0	©
	Lack of broadband access	0	©	0
	Lack of access to healthy food	0	•	0
	Lack of physical activity	0	©	0
	Lack of fruit and vegetable consumption	0	©	0
	Food insecurity Other physical environment,	0	•	0
	specify:			
	Other health behaviors, specify:			

Q29	Please select the Top Three Physical environment and	health behaviors determinants for your Board area.
	✓ Lack of affordable or quality housing	Lack of physical activity
	Lack of transportation	 Lack of fruit and vegetable consumption
	Lack of broadband access	Food insecurity
	Lack of access to healthy food	
Q30	*Disparities . Based on the assessment findings, which determinants in your community? Choose all that apply.	n of the following groups are most affected by these <u>social</u>
	People with low incomes or low educational attainment	☐ Men
	People with a disability	☐ Women
	Residents of rural areas	✓ LGBTQ+
	Residents of Appalachian areas	Immigrants
	☑ Black residents	refugees or English language learners
	☐ Hispanic residents	 ☐ People who use injection drugs (IDUs) ✓ People involved in the criminal justice system
	☐ White residents☑ Older adults (ages 65+)	General community program
	☐ Veterans	Other
	maintains a system of county rankings in each state of (www.countyhealthrankings.org), the County Health Ranthe nation and illustrate that much of what affects be counties understand what influences how healthy reside variety of measures that affect health such as the rarates, unemployment, access to healthy foods, air and births. Based on data for each county, the Rankings at each county in all 50 states on the many factors that among government agencies, healthcare providers, communication for local health improvement initiatives." In health outcomes, a composite measure combining life eand mental health. In 2020 we fell to 71st and in 202 composite measure that includes health behaviors (e.g. number of primary care physicians, dentists, uninsure	tute in collaboration with the Robert Wood Johnson Foundation on key public health indicators. According to their website kings "show the rank of the health of nearly every county in health occurs outside of the doctor's office. The Rankings help hents are and how long they will live. The Rankings look at a lite of people dying before age 75, high school graduation water quality, income, and rates of smoking, obesity and teen are unique in their ability to measure the overall health of influence health, and they have been used to garner support unity organizations, business leaders, policymakers, and the 2016 Trumbull County ranked 65th out of 88 Ohio counties on expectancy/premature death, low birth weight, and poor physical 12 to 72nd. In 2016 we ranked 72nd on health factors, another 13, smoking, obesity, teen birth rate) clinical care (e.g., education, which is a present of the present of
	water safety). We fell to 75th in 2020 and 80th in 20	22.
Q32	Optional: Additional assessment findings. Describe a results regarding social determinants of health that are n	any notable trends, qualitative findings or other assessment relevant to your plan.

Strengths, including community assets and partnerships

Other:

Q33	★Identify community strengths your B that are the most significant in your comm		w upon to a	ddress need	ls and gaps.	Select the th	ree strengths
	 ☑ Collaboration and partnerships ☐ Engaged community members ☑ Availability of specific resources or assets ☐ Economic vitality ☐ Creativity and innovation ☐ Natural resources and greenspace 			Colleges or uni Faith-based co Social support Other 1 Other 2 Other 3	mmunities	cial norms	
of coll	cate the strength of your Board's collabora aboration and then indicate the extent to v unity partner.						
Netwo Coope Coord Collab all dec	tions for four levels of collaboration: orking: Aware of organization; little commeration: Provide information to each othe dination: Share ideas; defined roles; some coration: Signed MOU; long-term planning cisions; shared trust	r; formal com e shared dec	cision makir	ng; common	tasks and co	ompatible go	als
Q34	Partners	No interaction					Entity does
		at all	Networking	Cooperation	Coordination	Collaboration	not exist
	Local prevention coalition(s) (suicide, tobacco, Drug Free Community, etc.)	0	0	0	0	(9)	0
	Local health district(s)	0	0	O	0	(9)	0
	Local tax-exempt hospital	0	0	0	(9)	0	0
	Local school district(s)	0	0	0	(e)	0	0
	Educational service center(s)	0	0	•	0	0	0
	Law enforcement	0	0	③	0	0	0
	Criminal justice system/courts	0	0	O	0	③	0
	Child protective services (PCSA)	0	0	0	•	0	0
	Family and Children Services Council(s)	0	0	O	0	(9)	0
	Private psychiatric hospitals	O	0	0	(6)	0	0
	State psychiatric hospitals	0	0	0	(9)	O	0
	People with lived experience/ people in recovery	0	0	0	(9)	0	0
	UMADAOP	0	0	(9)	O	O	0
	Area Agency on Aging	0	0	•	0	O	0
	Housing (such as the Housing continuum of care (COC) entity or public housing authority)	0	0	0	0	(0)	0
	Transportation (such as the regional planning commission or transit authority)	0	•	0	0	0	O
	Job training and economic development (such as OhioMeansJobs center(s) or chamber of commerce)	0	0	0	•	0	0
	Food access (such as food bank(s) or farmer's markets)	0	③	0	0	0	0

Indicate the relationship the Board has with community behavioral health providers.

Q36	Identify the number of providers across the BH continuum of care that the Board is aware of within its area:		
	Prevention	6	
	Mental Health Treatment	29	
	Substance Use Disorder Treatment	23	
	Medication-Assisted Treatment	12	
	Crisis Services	7	
	Harm Reduction	3	
	Recovery Supports	29	
Q37	Of those providers, identify understanding (MOU) or ot	the number the Board is partnering with by evidence of a formal memorandum of the formal agreement:	
	Prevention	5	
	Mental Health Treatment	8	
	Substance Use Disorder Treatment	10	
	Medication-Assisted Treatment	2	
	Crisis Services	5	

Additional information

Harm Reduction
Recovery Supports

Q38 Optional: Link to other community assessments. Insert link(s) to any local or regional community assessments that are relevant to your Board, such as a local health department Community Health Assessment (CHA) or hospital Community Health Needs Assessment (CHNA).

http://www.tcchd.org/PDFS/Trumbull%20County%20Community%20Health%20Improvement%20Plan.pdf http://www.tcchd.org PDFS/2019%20Community%20Health%20Assessment%20Final.pdf The 2022 Mahoning-Trumbull Community Health Improvement Plan (see below) identifies three priorities: mental health and substance use, community conditions with an emphasis on community safety, and access to care. The TCMHRB will be heavily involved in the implementation of strategies under the first priority. Community Health Needs Assessment (CHNA) Mahoning and Trumbull Counties Priorities (June 2022) 1. Mental Health and Substance Use Rationale: • Mental Health ranked #1 priority in community voting, both counties • Mental health ranked #1 in stakeholder prioritization voting • Across community conversations, mental health identified as a concern and area of need • Almost 40% of Community Health Opinion Survey respondents reported either they or a member of their household experienced feeling down or sad for more than 2 weeks in the past 6 months • National indicators of mental health, particularly youth mental health, suggest mental health may have been declining in past two years • Substance use ranked as 5th overall priority in community voting, but #2 among Trumbull County respondents • Natural alignment of substance use and mental health because of overlapping root causes, comorbities, and integration of service providers 2. Community Conditions, with an emphasis on community safety Rationale: • Community Conditions ranked as #4 among respondents who identify as Black/African American or Hispanic/Latino in community voting • Recognition by stakeholder group of how community conditions (housing, transportation, economic opportunity) drive health outcomes and may be root cause of many health disparities • Children under 5 face the highest rates of poverty at 34.6% in Mahoning and 36.2% in Trumbull; this is a higher percentage than in the state and peer counties • Community Safety ranked at #2 priority in community voting overall, and #1 among Black/African American respondents • Community Safety ranked #2 in stakeholder [prioritization voting · Community Safety raised as a major concern in community conversations, highlighting recent increase in crimes, particularly homicides; unsafe conditions for LGBTQ+ community members is a barrier to services and mental health 3. Access to Care Rationale: • Access to Care ranked as #3 in community voting and #2 among respondents who identified as Hispanic/Latino • Access to Care ranked #3 in stakeholder prioritization voting • Community conversations highlighted access to care as an area of concern and source of inequities; limited availability of appointments, transportation, cost of care, and lack of adequate care for LOBTQ+ community members were cited as major barriers • Community Health Opinion Survey respondents who reported an income below \$50,000 experienced more problems seeking care in the past year than higher-income respondents

Plan Overview

Veterans

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This is the second of three sections in the Community Assessment and Plan (CAP) Template. The Plan section of the CAP Template will serve as the Board's 2023-2025 Community Plan and is designed to be completed by ADAMH Boards and returned to OhioMHAS every three years.

Please describe how your Community Plan applies to the area served by your Roard:

	,, ,, ,, ,, ,, ,, ,, ,, ,, ,	
	 Our Board serves one county Our Board serves more than one county, and our Plan covers 	all counties together
* Prior	rities	
your C		mplate to guide selection of a strategic set of priorities for ority strategies, priority populations and priority outcomes
health reducti and pa	treatment, substance use disorder (SUD) treatment, mion and recovery supports) and two priorities specific to arents with SUD with dependent children). One of the suth population. You may also choose to identify collecti	e each aspect of the continuum of care (prevention, mental nedication assisted treatment (MAT), crisis services, harm to the required priority populations (pregnant women with SUD seven continuum of care priorities must be targeted toward ive impact priorities to address the social determinants of
Contin	uum of Care – Prevention	
Q40	Strategy – Briefly indicate the service, program or policy	change you will implement. (Continuum of Care-Prevention)
	Universal school-based suicide prevention programs	
Q41	Age group – Indicate which age group(s) the strategy w Care-Prevention)	rill be designed to reach (choose all that apply for Continuum of
	Children (ages 0-12)	☐ Adults (ages 18-64)
	Adolescents (ages 13-17)Transition-aged youth (14-25)	Older adults (ages 65+)
Q42	Priority populations and groups experiencing disparreach (choose all that apply for Continuum of Care-Prev	rities - Indicate which group(s) the strategy will be designed to ention).
	People with low incomes or low educational attainment	☐ Men
	People with a disability	Women
	 ✓ Residents of rural areas ☐ Residents of Appalachian areas 	☑ LGBTQ+ ☐ Immigrants
	✓ Black residents	☐ Refugees or English language learners
	☐ Hispanic residents	People who use injection drugs (IDUs)
	☐ White residents	People involved in the criminal justice system
	☐ Older adults (ages 65+)	General community program

Q43 **Outcome Indicators** – Identify **ONE** measurable outcome indicator from the Community Plan Standardized Indicator list or provide your own indicator. All indicators must be measurable, specific and have a data source. All indicators must reflect outcomes that are relevant to the selected strategy and age group.

Other

If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.

See the standardized indicator spreadsheet for suggested outcome indicators.

Percentage of Trumbull County 6th, 8th, and 10th graders reporting thoughts of suicide

Continuum of Care - Mental Health Treatment

	Treatment)				
	Support and promote Coleman Access Center, 24/7 crisis center				
45	Age group – Indicate which age group(s) the strategy was Care-Mental Health Treatment)	ll be designed to reach (choose all that apply for Continuum of			
	☐ Children (ages 0-12)	✓ Adults (ages 18-64)			
	☐ Adolescents (ages 13-17)☐ Transition-aged youth (14-25)	✓ Older adults (ages 65+)			
46	Priority populations and groups experiencing disparteach (choose all that apply for Continuum of Care-Ment	ities - Indicate which group(s) the strategy will be designed to all Health Treatment).			
	People with low incomes or low educational attainment	☐ Men			
	People with a disability	☐ Women			
	Residents of rural areas	✓ LGBTQ+			
	Residents of Appalachian areas	Immigrants			
	☑ Black residents	Refugees or English language learners			
	☐ Hispanic residents	People who use injection drugs (IDUs)			
	☐ White residents	People involved in the criminal justice system			
	Older adults (ages 65+)	General community program			
	✓ Veterans	Other			
7		ne indicator from the Community Plan Standardized Indicator list surable, specific and have a data source. All indicators must y and age group.			
	If data are available, the indicator should be disaggregate experiencing disparities.	ed for the selected priority population(s) and group(s)			
	See the standardized indicator spreadsheet for suggeste	d outcome indicators.			
	Deaths by suicide				

<u>Continuum of Care – Substance Use Disorder Treatment</u>

Strategy – Briefly indicate the service, program or policy change you will implement. (Continuum of Care-Substance Use Disorder Treatment)		
Contract with OhioMHAS certified agencies to provide a use disorder treatment for children and adolescents	culturally competent, full continuum of care for substance	
Age group – Indicate which age group(s) the strategy will Care-Substance Use Disorder Treatment)	l be designed to reach (choose all that apply for Continuum of	
✓ Children (ages 0-12)	Adults (ages 18-64)	
✓ Adolescents (ages 13-17) ☐ Transition-aged youth (14-25)	Older adults (ages 65+)	
Priority populations and groups experiencing disparit reach (choose all that apply for Continuum of Care-Substa	ties - Indicate which group(s) the strategy will be designed to ance Use Disorder Treatment).	
✓ People with low incomes or low educational attainment	☐ Men	
People with a disability	Women	
Residents of rural areas	☐ LGBTQ+	
Residents of Appalachian areas	☐ Immigrants	
✓ Black residents	 Refugees or English language learners 	
Hispanic residents	People who use injection drugs (IDUs)	
	 People involved in the criminal justice system 	
,	General community program	
☐ Veterans	Other	
Please specify what "Other" priority populations the strate	gy is designed to reach.	
Youth involved in the juvenile justice system		
Outcome Indicators – Identify ONE measurable outcome or provide your own indicator. All indicators must be measureflect outcomes that are relevant to the selected strategy	e indicator from the Community Plan Standardized Indicator list surable, specific and have a data source. All indicators must v and age group.	
If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
See the standardized indicator spreadsheet for suggested outcome indicators.		
Percent of Trumbull County 6th, 8th, and 10th graders marijuana)	who report illicit substance use in the past year (includes	
	Disorder Treatment) Contract with OhioMHAS certified agencies to provide a use disorder treatment for children and adolescents Age group — Indicate which age group(s) the strategy will Care-Substance Use Disorder Treatment) Children (ages 0-12) Adolescents (ages 13-17) Transition-aged youth (14-25) Priority populations and groups experiencing dispariting reach (choose all that apply for Continuum of Care-Substance (choose all that apply for Co	

Continuum of Care - Medication Assisted Treatment (MAT)

	Support MAT in the County jail and in the community		
3	Age group – Indicate which age group(s) the strategy v Care-Medication Assisted Treatment)	vill be designed to reach (choose all that apply for Continuum of	
	Children (ages 0-12)	Adults (ages 18-64)	
	Adolescents (ages 13-17)Transition-aged youth (14-25)	Older adults (ages 65+)	
ļ	Priority populations and groups experiencing disparities - Indicate which group(s) the strategy will be designed to reach (<u>choose all that apply</u> for Continuum of Care-Medication AssistedTreatment).		
	People with low incomes or low educational attainment	☐ Men	
	People with a disability	Women	
	Residents of rural areas	☐ LGBTQ+☐ Immigrants	
	☐ Residents of Appalachian areas ☐ Black residents	Refugees or English language learners	
	Hispanic residents	People who use injection drugs (IDUs)	
	☐ White residents	People involved in the criminal justice system	
	Older adults (ages 65+)	General community program	
	☐ Veterans	☐ Other	
i	Outcome Indicators – Identify <u>ONE</u> measurable outcome indicator from the Community Plan Standardized Indicator list or provide your own indicator. All indicators must be measurable, specific and have a data source. All indicators must reflect outcomes that are relevant to the selected strategy and age group.		
	If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
	See the standardized indicator spreadsheet for suggested outcome indicators.		
	Unintentional everdose deaths involving enjates		

Continuum of Care - Crisis Services

L	Support and promote Mobile Response and Stabilization S	Services (MRSS)	
	Age group – Indicate which age group(s) the strategy will Care-Crisis Services)	l be designed to reach (choose all that apply for Continuum o	
	✓ Children (ages 0-12)✓ Adolescents (ages 13-17)✓ Transition-aged youth (14-25)	✓ Adults (ages 18-64)✓ Older adults (ages 65+)	
ľ	Priority populations and groups experiencing disparit reach (choose all that apply for Continuum of Care-Crisis	ties - Indicate which group(s) the strategy will be designed to Services).	
	 ✓ People with low incomes or low educational attainment ☐ People with a disability ✓ Residents of rural areas ☐ Residents of Appalachian areas ✓ Black residents ☐ Hispanic residents ☐ White residents ☐ Older adults (ages 65+) ☐ Veterans Please specify what "Other" priority populations the strate Families experiencing a behavioral health crisis 	 Men Women LGBTQ+ Immigrants Refugees or English language learners People who use injection drugs (IDUs) People involved in the criminal justice system ✓ General community program ✓ Other egy is designed to reach. 	
(Outcome Indicators – Identify <u>ONE</u> measurable outcome or provide your own indicator. All indicators must be meas reflect outcomes that are relevant to the selected strategy	e indicator from the Community Plan Standardized Indicator I surable, specific and have a data source. All indicators must v and age group.	
	If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
;	See the standardized indicator spreadsheet for suggested outcome indicators.		
Γ	The percentage of families served by MRSS who transition from the mobile response to ongoing stabilization served		

Q60 Please identify the next steps and strategies to improve/enhance your crisis continuum. – Are there other strategies that will be continued other than the one identified above?

We are looking to strengthen our MRSS program in the coming year. Due to workforce shortages, this program has not transitioned to a 24/7 service. Additionally, the Board has been working with our crisis provider and community stakeholders to develop a 24/7 Crisis Center for adults. Funding is still needed for this project. Our current crisis center operates from 8 am-4:30 pm. Since a plan for a 24/7 crisis center has not been finalized, we are working to extend the current crisis center hours in the meantime. Our community would also benefit from partial hospitalization programs (PHP) and mental health intensive outpatient programs (IOP). Our local psychiatric hospital previously discussed developing a PHP program, however, there has been no movement. The Board will continue to collaborate with the hospital for future PHP development. We are also looking to expand our re-entry program in the coming year to support not only those returning to the community, but also their families. Lastly, our county lacks programming for the LGBTQ+ community; we intend on building programming to support youth and adults.

Continuum of Care - Harm Reduction

Age group – Indicate which age group(s) the strategy will be de Care-Harm Reduction) Children (ages 0-12) Adolescents (ages 13-17) Transition-aged youth (14-25) Priority populations and groups experiencing disparities – I reach (choose all that apply for Continuum of Care-Harm Reduced People with low incomes or low educational attainment People with a disability Residents of rural areas Residents of Appalachian areas Black residents Hispanic residents White residents Older adults (ages 65+) Veterans Outcome Indicators – Identify ONE measurable outcome indicators	✓ Adults (ages 18-64) ☐ Older adults (ages 65+) Indicate which group(s) the strategy will be designed to		
□ Adolescents (ages 13-17) □ Transition-aged youth (14-25) Priority populations and groups experiencing disparities - I reach (choose all that apply for Continuum of Care-Harm Reduce □ People with low incomes or low educational attainment □ People with a disability □ Residents of rural areas □ Residents of Appalachian areas □ Black residents □ Hispanic residents □ White residents □ Older adults (ages 65+) □ Veterans	☐ Older adults (ages 65+) Indicate which group(s) the strategy will be designed to ction) ☐ Men ☐ Women ☐ LGBTQ+		
reach (choose all that apply for Continuum of Care-Harm Reduce People with low incomes or low educational attainment People with a disability Residents of rural areas Residents of Appalachian areas Black residents Hispanic residents White residents Older adults (ages 65+) Veterans	ction) Men Women LGBTQ+		
People with a disability Residents of rural areas Residents of Appalachian areas Black residents Hispanic residents White residents Older adults (ages 65+) Veterans	☐ Women ☐ LGBTQ+		
Outcome Indicators – Identify ONE measurable outcome indic	 □ Refugees or English language learners ☑ People who use injection drugs (IDUs) ☑ People involved in the criminal justice system ☑ General community program □ Other 		
or provide your own indicator. All indicators must be measurable reflect outcomes that are relevant to the selected strategy and a			
If data are available, the indicator should be disaggregated for t experiencing disparities.	If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
See the standardized indicator spreadsheet for suggested outcome	ome indicators.		

<u>Continuum of Care – Recovery Supports</u>

Q65 Strategy – Briefly indicate the service, program or policy change you will implement. (Continuum of Ca Supports)		change you will implement. (Continuum of Care-Recovery	
	Support and build quality recovery housing		
Q66	Age group – Indicate which age group(s) the strategy w Care-Recovery Supports)	ill be designed to reach (choose all that apply for Continuum of	
	☐ Children (ages 0-12) ☐ Adolescents (ages 13-17) ☐ Transition-aged youth (14-25)	✓ Adults (ages 18-64) ☐ Older adults (ages 65+)	
Q67	Priority populations and groups experiencing disparities - Indicate which group(s) the strategy will be designed to reach (choose all that apply for Continuum of Care-Recovery Supports)		
	 ✓ People with low incomes or low educational attainment ☐ People with a disability ☐ Residents of rural areas ☐ Residents of Appalachian areas ☐ Black residents ☐ Hispanic residents ☐ White residents ☐ Older adults (ages 65+) ☐ Veterans 	 Men Women LGBTQ+ Immigrants Refugees or English language learners ✓ People who use injection drugs (IDUs) ✓ People involved in the criminal justice system General community program Other 	
Q68	Outcome Indicators – Identify <u>ONE</u> measurable outcome indicator from the Community Plan Standardized Indicator list or provide your own indicator. All indicators must be measurable, specific and have a data source. All indicators must reflect outcomes that are relevant to the selected strategy and age group.		
	If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
	See the standardized indicator spreadsheet for suggested outcome indicators.		
	Percent of board-contracted recovery house residents v	who report no illicit drug use in past 30 days	

Special Population – Pregnant Women with Substance Use Disorder

Q69	Strategy – Briefly indicate the service, program or policy change you will implement. (Special Population-Pregnant Women with Substance Use Disorder)		
	Promote and support Trumbull County's M.O.M.S. (Mater	nal Opiate Medical Supports) and Baby On Board programs	
Q70	Age group – Indicate which age group(s) the strategy will be designed to reach (choose all that apply for Special Population-Pregnant Women with Substance Use Disorder)		
	☐ Children (ages 0-12) ☐ Adolescents (ages 13-17) ☐ Transition-aged youth (14-25)	✓ Adults (ages 18-64) ☐ Older adults (ages 65+)	
Q71	Priority populations and groups experiencing disparreach (choose all that apply for Special Population-Preg	rities - Indicate which group(s) the strategy will be designed to nant Women with Substance Use Disorder)	
	 ✓ People with low incomes or low educational attainment ☐ People with a disability ☐ Residents of rural areas ☐ Residents of Appalachian areas ☐ Black residents ☐ White residents ☐ Older adults (ages 65+) ☐ Veterans 	 Men ✓ Women LGBTQ+ Immigrants Refugees or English language learners ✓ People who use injection drugs (IDUs) People involved in the criminal justice system General community program Other 	
Q72	Outcome Indicators – Identify <u>ONE</u> measurable outcome indicator from the Community Plan Standardized Indicator list or provide your own indicator. All indicators must be measurable, specific and have a data source. All indicators must reflect outcomes that are relevant to the selected strategy and age group.		
	If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
	See the standardized indicator spreadsheet for suggested outcome indicators.		
	Number of newborns in Trumbull County hospitalized for	or neonatal abstinence syndrome	

Special Population - Parents with Substance Use Disorder with Dependent Children

Q73	Strategy – Briefly indicate the service, program or policy of Substance Use Disorder with Dependent Children)	change you will implement. (Special Population-Parents with	
	Continue collaboration with Trumbull County Children Se Trumbull County Family Dependency Treatment Court (FDTC		
Q74	Age group – Indicate which age group(s) the strategy will be designed to reach (choose all that apply for Special Population-Parents with Substance Use Disorder with Dependent Children)		
	☐ Children (ages 0-12) ☐ Adolescents (ages 13-17) ☐ Transition-aged youth (14-25)	✓ Adults (ages 18-64)☐ Older adults (ages 65+)	
Q75	Priority populations and groups experiencing disparit reach (choose all that apply for Special Population-Parent	ies - Indicate which group(s) the strategy will be designed to s with Substance Use Disorder with Dependent Children)	
	People with low incomes or low educational attainment People with a disability Residents of rural areas Residents of Appalachian areas Black residents Hispanic residents White residents Older adults (ages 65+) Veterans	 Men Women LGBTQ+ Immigrants Refugees or English language learners People who use injection drugs (IDUs) People involved in the criminal justice system General community program Other 	
Q76	Outcome Indicators – Identify <u>ONE</u> measurable outcome indicator from the Community Plan Standardized Indicator or provide your own indicator. All indicators must be measurable, specific and have a data source. All indicators must reflect outcomes that are relevant to the selected strategy and age group.		
	If data are available, the indicator should be disaggregated for the selected priority population(s) and group(s) experiencing disparities.		
	See the standardized indicator spreadsheet for suggested outcome indicators.		
	Number and percent of FDTC parents who are reunited with (i.e., regain custody of) their child(ren)		

Identify SMART objectives for each of the seven continuum of care priority areas and two required special population areas.

Outcome Indicators (responses by topic in blue)

Prevention:Percentage of Trumbull County 6th, 8th, and 10th graders reporting thoughts of suicide Mental Health Treatment: Deaths by suicide

Substance Use Disorder Treatment: Percent of Trumbull County 6th, 8th, and 10th graders who report illicit substance use in the past year (includes marijuana)

	Prevention	Mental Health Treatment	SUD Treatment
Priority population	Residents of rural areas; Black residents; LGBTQ+; General community program	People with low incomes or low educational attainment; People with a disability; Residents of rural areas;	People with low incomes or low educational attainment; Residents of rural areas; Black residents;
Data source	Trumbull County PRIDE survey data	Black residents; Older adults; Veterans; LGBTQ+; People involved in the criminal justice system;	People who use injection drugs; Youth involved in the juvenile justice system
Baseline Year	2021-22 school year	General community program	Trumbull County PRIDE data
Baseline	6th: 37.2% 8th: 42.0 % 10th: 41.9%	Trumbull County Coroner's Office	2021-22 school year
Target year	2023-24 school year	CY 2021	6th: 10.7% 8th: 13.5% 10th: 28.8%
Target	-10.0% in each grade	CY 2023	2023-24 school year
Target		-5.0% (<1)	-10% in each grade

(Continued) Identify SMART objectives for each of the seven continuum of care priority areas and two required special population areas.

Outcome Indicators (responses by topic in blue)

MAT: Unintentional overdose deaths involving opiates
Crisis Services:The percentage of families served by MRSS who transition from the mobile response to ongoing stabilization services

Harm Reduction: Number of unintentional overdose deaths involving opiates

	MAT	Crisis Services	Harm Reduction
Priority population Data source	People with low incomes or low educational attainment; People who use injection drugs; People involved in the criminal justice system	People with low incomes or low educational attainment; Residents of rural areas; Black residents; General community program; Families	People who use injection drugs; People involved in the criminal justice system; General community program
Baseline Year	Trumbull County Coroner's Office	experiencing a behavioral health crisis MRSS data management system	Trumbull County Coroner's Office
Baseline	90.0%	SFY2023	90.0%
Target year	CY 2023	(in progress)	CY 2023 80>0% (-10%)
Target		60%	

(Continued) Identify SMART objectives for each of the seven continuum of care priority areas and two required special population areas.

Outcome Indicators (responses by topic in blue)

Recovery Supports: Percent of board-contracted recovery house residents who report no illicit drug use in past 30 days Pregnant Women with Substance Use Disorder Priorities: Number of newborns in Trumbull County hospitalized for neonatal abstinence syndrome

Parents with Substance Use Disorder with Dependent Children: Number and percent of FDTC parents who are reunited with (i.e., regain custody of) their child(ren)

	Recovery Supports	Pregnant women with SUD	Parents with SUD and Dependent Children
Priority population	People with low incomes or low educational attainment; People who use injection drugs; People involved in the	People with low incomes or low educational attainment; Women; People who use injection drugs	People with low incomes or low educational attainment; Women; People who use injection drugs
Data source	criminal justice system		
Deed live Vers	Ohio Recovery Housing (ORH) Outcomes Tool	Ohio Department of Health	Trumbull County Family Court
Baseline Year		CY2020	CY2022
Baseline	CY2022	37	22.0% percent
	76.0%	CY2023	CY2024
	CY2024		
Target year	+9.0% (85.0%)	30 (-18.9%)	25.0%

Target

Optional: Collective impact to address social determinants of health

As identified during the assessment process, please indicate how the Board will be leading a community effort to address up to three of the six (Q26 and Q29) social determinants of health "Major Drivers" that are driving mental health and addiction challenges in the community.

For the next three drop down questions, please select the Top Three Partners for your Board area collective impact to address social determinants of health.

Q131	Please select your Top Partner Choice using the drop down menu below	W
	Click Here	V
Q132	Please select your Top Partner Choice using the drop down menu below	w
	Click Here	>
Q133	Please select your Top Partner Choice using the drop down menu below	w
	Click Here	entra en secus se que en consensado a comercia en como en entra en como en entra ent
Q146	the three drop down menus below select your Top Three <u>priority pop</u> Please select your Top <u>priority populations and groups experiencing dis</u>	
	Click Here	
Q147	Please select your Top <u>priority populations and groups experiencing dis</u>	
		sparities using the drop down menu below
	Click Here	<u>sparities</u> using the drop down menu below
Q1 4 8	Click Horo	

Other Community Plan Requirements - ORC 340.03(A)(1)(c) and Hospital Services

Q173 Describe any child service needs resulting from finalized dispute resolution with county FCFC(s) [340.03(A)(1)(c)]

We have had no such cases in the recent past.

Q174 Describe your collaboration with the county FCFC(s) to serve high-need/multi-system youth

TCMHRB collaborates very closely with FCFC to serve high-need/multi system youth. With the Board serving as the fiscal and administrative agent to the FCFC, there is ample opportunity for partnership and collaboration. The Board's Director of Youth Programs is an active member of the Wraparound Oversight Committee, the Wraparound Policies and Procedures Task Force, and the Multi-System Youth (MSY) Review Team. The Director of Youth Programs, who has an extensive history with the Wraparound Process, also provides group coaching to the Wraparound facilitators in Trumbull County, as well as consultation and technical assistance to other Family and Children First Councils around the state.

Q175 Describe your collaboration with the county FCFC(s) to reduce of out-of-home placements (IFAST/MST)

Trumbull County has a long history with the Wraparound Process, dating back to 1994. The Trumbull County FCFC delivers and promotes High Fidelity Wraparound, as their preferred method of Services Coordination. One of the main goals of the Wraparound Process is to keep kids in the least restrictive environment, preferably in a family setting in their own community. TCMHRB has been a key player in developing the Wraparound System of Care. While local pooled funds can be used to fund out-of-home placements, the policies state that out-of-home placement must be a last resort after other community-based options, such Intensive Home-Based Treatment (IFAST, MST, FFT), have been exhausted. The policy also states that residential placement is to be looked at as a short-term intervention, rather than a long-term solution; and funding (from local pooled funds) is limited to 180 days. TCMHRB staff, along with FCFC also sit on the BHJJ/MST Regional Collaborative, helping to oversee and promote Multi-Systemic Therapy. As a member of the MSY Review team, the Director of Youth Programs also reviews all local MSY applications and funding requests, to help ensure that residential placement requests are appropriate, that less-restrictive options have been explored, and that the team is actively working to return the youth to the community.

Q176 Identify how future outpatient treatment/recovery needs are identified for current inpatient private or state hospital individuals who are transitioning back to the community

Staff from outpatient providers, crisis units, and local and state hospitals meet twice per month for continuous quality improvement (CQI) meetings where discharge plans are reviewed. Agencies represented include Compass Family and Community Services, Coleman Health Services, Family and Community Services/Valley Counseling, MercyHealth St. Elizabeth Hospital, Trumbull Regional Medical Center, Forensic Psychiatric Center of NE Ohio, and the TCMHRB. Programs represented include Riverbend Treatment Center, Broadway Crisis Stabilization Unit, Horizon House intermediate residential facility, Assertive Community Treatment Team, jail liaisons, forensic monitor, persons on outpatient commitment through Probate Court, and the multi-system adult (MSA) program. Agencies and hospitals collaborate as patients are stepped down to the community. Previously, there was minimal communication between the state hospital and community providers regarding high risk cases and discharge plans. The state hospital and community providers have been holding discharge plan meetings to improve coordination of care. The state hospital has also started attending one out of the two monthly CQI meetings. There is limited collaboration and coordination at present with Generations Behavioral Health hospital, which is located in Trumbull County. Although invited, Generations does not attend CQI meetings and there is limited communication with community providers when their clients are admitted for inpatient treatment.

Q177 Identify what challenges, if any, are being experienced in this area (choose all that apply).

	Lack of Board capacity to staff a transition planning liaison
	Lack of communication/cooperation from state regional psychiatric hospital
V	Lack of communication/cooperation from private psychiatric hospital(s)
	Lack of need for hospitalization, Lack of access to state regional psychiatric hospital
\checkmark	Lack of access to private psychiatric hospital(s)
	N/A
	Other

Q178 Explain how the Board is attempting to address those challenges.

Challenges regarding the state hospital have improved by incorporating the state hospital during our CQI meetings and through discharge planning meetings. There has also been an increase in communication between the Board and social workers. The Board has reached out to Generations in the past to get them involved in CQI. Meeting invites and minutes are sent to Generations to encourage participation. When the Board is made aware of a Trumbull County admission, contact is made to assist with discharge, as needed. A new clinical director recently started and the Board will form a connection to encourage participation at CQI. The Board is not able to address the lack of psychiatric beds available for children and adolescents, although we frequently do single-case agreements with Belmont Pines Hospital, a child and adolescent facility which is also located in Trumbull County. When the Board is made aware of new inpatient programs, relationships are developed to collaborate on discharge planning and coordination in the community.

Q170	objectives described above. OhioMHAS encourages Boards to develop a plan that includes data sources, data collection methods, partners involved in evaluation, a data collection timeline and a plan for sharing and using evaluation results.
Q180	Optional: Link to the Board's strategic plan. Insert link(s) to your Board's most recent strategic plan, impact report or other documents that are relevant to your plan.

Ontional: Data collection and progress report plan. Briefly describe plans to evaluate progress on the SMAPT

∩170

Q181 **Optional: Link to other community plans.** Insert link(s) to any local or regional community improvement plans that are relevant to your Board, such as a local health department Community Health Improvement Plan (CHIP) or hospital Community Health Needs Assessment- Implementation Strategy (CHNA-IS).

http://www.tcchd.org/PDFS/Trumbull%20County%20Community%20Health%20Improvement%20Plan.pdf http://www.tcchd.org PDFS/2019%20Community%20Health%20Assessment%20Final.pdf The 2022 Mahoning-Trumbull Community Health Improvement Plan (see below) identifies three priorities: mental health and substance use, community conditions with an emphasis on community safety, and access to care. The TCMHRB will be heavily involved in the implementation of strategies under the first priority. Community Health Needs Assessment (CHNA) Mahoning and Trumbull Counties Priorities (June 2022) 1. Mental Health and Substance Use Rationale: • Mental Health ranked #1 priority in community voting, both counties • Mental health ranked #1 in stakeholder prioritization voting • Across community conversations, mental health identified as a concern and area of need • Almost 40% of Community Health Opinion Survey respondents reported either they or a member of their household experienced feeling down or sad for more than 2 weeks in the past 6 months . National indicators of mental health, particularly youth mental health, suggest mental health may have been declining in past two years . Substance use ranked as 5th overall priority in community voting, but #2 among Trumbull County respondents • Natural alignment of substance use and mental health because of overlapping root causes, comorbities, and integration of service providers 2. Community Conditions, with an emphasis on community safety Rationale: • Community Conditions ranked as #4 among respondents who identify as Black/African American or Hispanic/Latino in community voting · Recognition by stakeholder group of how community conditions (housing, transportation, economic opportunity) drive health outcomes and may be root cause of many health disparities • Children under 5 face the highest rates of poverty at 34.6% in Mahoning and 36.2% in Trumbull; this is a higher percentage than in the state and peer counties . Community Safety ranked at #2 priority in community voting overall, and #1 among Black/African American respondents · Community Safety ranked #2 in stakeholder [prioritization voting . Community Safety raised as a major concern in community conversations, highlighting recent increase in crimes, particularly homicides; unsafe conditions for LGBTQ+ community members is a barrier to services and mental health 3. Access to Care Rationale: • Access to Care ranked as #3 in community voting and #2 among respondents who identified as Hispanic/Latino • Access to Care ranked #3 in stakeholder prioritization voting • Community conversations highlighted access to care as an area of concern and source of inequities; limited availability of appointments, transportation, cost of care, and lack of adequate care for LQBTQ+ community members were cited as major barriers . Community Health Opinion Survey respondents who reported an income below \$50,000 experienced more problems seeking care in the past year than higher-income respondents The 2022 Mahoning-Trumbull Community Health Improvement Plan identifies three priorities: mental health and substance use, community conditions with an emphasis on community safety, and access to care. The TCMHRB will be heavily involved in the implementation of strategies under the first priority.

SIGNATURE PAGE

Community Assessment and Plan for the Provision of Mental Health and Addiction Services CY 2023-2025

Each Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board, Alcohol and Drug Addiction Services (ADAS) Board and Community Mental Health Services (CMHS) Board is required by Ohio law to prepare and submit to the Ohio Mental Health and Addiction Services (OhioMHAS) department a community mental health and addiction services plan for its service area. The plan is prepared in accordance with guidelines established by OhioMHAS in consultation with Board representatives. A Community Plan approved in whole or in part by OhioMHAS is a necessary component in establishing Board eligibility to receive State and Federal funds and is in effect until OhioMHAS approves a subsequent Community Plan.

The undersigned are duly authorized representatives of the ADAMHS Board.

ADAMHS Board: Trumbull County Mental Health and Recovery Board

April J. Caraway, Executive Director

Date

J. Caraway, Executive Director

Date

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Signatures must be original or if not signed by designated individual, then documentation of authority to do so must be included (Board minutes, letter of authority, etc.).